

**Result #6 - The early childhood system is innovative and integrated across sectors in order to better serve children and families.**

Strategy	Action Step	Prioritization (dots)	
<p>1) Continue to develop, strengthen and align clear structures at the statewide level to ensure coordinated leadership and shared work</p>	<p>a) Develop an agreement among the Governor’s office, Agency of Education, Agency of Human Services and Building Bright Futures to create a collaborative team</p>		
	<p>b) Utilize the Building Bright Futures State Council and Regional Councils as the coordinating bodies for cross-sector public/ private discussions to identify gaps and resources, leverage existing private/public assets and coordinate improvements to the early childhood system</p>		
	<p>c) Provide ongoing and diverse opportunities for participation by interested individuals and organizations throughout the Building Bright Futures state and regional network to increase engagement and share accountability for building Vermont’s early childhood system</p>		
<p>2) Create a culture of collaboration at the state and local level that fosters systems-building across sectors</p>	<p>a) Create a clearinghouse at the state and local level within an existing structure/agreement for sharing information regarding grant opportunities across sectors (early learning and development, health, human services and K-3 education)</p>		
	<p>b) Develop and implement a plan to guide collaboration at the state and community level (see Appendix A for details)</p>		
	<p>c) Review the Early Childhood Action Plan with the K-3 community to ensure alignment and integration wherever possible</p>		
	<p>d) Ensure that Building Bright Futures Regional Councils include diverse partners in the development of regional plans that respond to data and community needs</p>		
<p>3) Achieve efficiency and streamline systems to create a seamless experience for families</p>	<p>a) Standardize policies, practices and language wherever possible (see Appendix A for details)</p>		
	<p>b) Build connections among early childhood service providers and sectors to facilitate families’ access to community resources (see Appendix A for details)</p>		

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4) Move from a competitive to a collaborative approach to resource allocation at the community level	a) Remove as many barriers as possible to braiding and blending funds to support and strengthen the state's early childhood system		
	c) Establish a global budget at the state level and shared outcome measures		
	g) Create community outcome reporting		
5) Maximize resources and minimize duplication	a) Ensure that families in every community know where to go for information by clarifying roles and responsibilities among existing entities that currently serve as regional clearinghouses for child development and family services		
	b) Establish a forum for developing consistent early childhood legislative priorities across agencies and advocacy groups		
	c) Develop and agree on early childhood priorities for each legislative session		
6) Create a cross-sector, inter-disciplinary early childhood workforce	a) Create a standing, cross-sector, inter-disciplinary Workforce Committee to identify a permanent home for developing and implementing an early childhood cross-sector, inter-disciplinary workforce plan		
	c) Develop and implement a cross-sector, inter-disciplinary workforce plan (see Appendix A for details)		
	d) Work with institutions of higher education to increase professionals' access to professional development (see Appendix A for details)		