

Result #6 - The early childhood system is innovative and integrated across sectors in order to better serve children and families.

Strategy	Action Step	Accomplishments
<p>1) Continue to develop, strengthen and align clear structures at the statewide level to ensure coordinated leadership and shared work</p>	<p>a) Develop an agreement among the Governor’s office, Agency of Education, Agency of Human Services and Building Bright Futures to create a collaborative team</p>	<p>Early Childhood Interagency Coordinating Team was created (May 2014)</p>
	<p>b) Utilize the Building Bright Futures State Council and Regional Councils as the coordinating bodies for cross-sector public/private discussions to identify gaps and resources, leverage existing private/public assets and coordinate improvements to the early childhood system</p>	<p>Underway through the ECICT Monthly phone call with BBF Regional Coordinators, Dept. of Health, Child Development Division, Agency of Education</p>
	<p>c) Provide ongoing and diverse opportunities for participation by interested individuals and organizations throughout the Building Bright Futures state and regional network to increase engagement and share accountability for building Vermont's early childhood system</p>	<p>BBF Regional Councils are staffed and functioning BBF Committee structure New EC Action Plan Implementation Cycle</p>
<p>2) Create a culture of collaboration at the state and local level that fosters systems-building across sectors</p>	<p>a) Create a clearinghouse at the state and local level within an existing structure/agreement for sharing information regarding grant opportunities across sectors (early learning and development, health, human services and K-3 education)</p>	
	<p>b) Develop and implement a plan to guide collaboration at the state and community level (see Appendix A for details)</p>	<p>BBF Regional Councils supports regional collaboration BBF State Advisory Council and ECICT support statewide collaboration New EC Action Plan Implementation Cycle</p>
	<p>c) Review the Early Childhood Action Plan with the K-3 community to ensure alignment and integration wherever possible</p>	<p>ECICT reviews the EC Action Plan Result 6 periodically ELCG – focus on alignment prenatal to grade 3</p>
	<p>d) Ensure that Building Bright Futures Regional Councils include diverse partners in the development of regional plans that respond to data and community needs</p>	<p>BBF Regional Council membership is diverse and participation in meetings and regional planning is open to anyone</p>

Result #6 - The early childhood system is innovative and integrated across sectors in order to better serve children and families.

Strategy	Action Step	Accomplishments
<p>3) Achieve efficiency and streamline systems to create a seamless experience for families</p>	<p>a) Standardize policies, practices and language wherever possible (see Appendix A for details)</p>	<p>Integrated Family Services</p> <p>Children’s Integrated Services</p> <p>Parent Child Center Master Grant</p> <p>Act 166 – State agencies working with the legislature to address duplication with finger printing</p>
	<p>b) Build connections among early childhood service providers and sectors to facilitate families’ access to community resources (see Appendix A for details)</p>	<p>Help Me Grow</p> <p>Vermont Birth to Five Shared Services efforts</p>
	<p>c) Inventory standing and ad-hoc early childhood advisory and inter-agency groups with the goal of consolidating where possible</p>	<p>BBF Regional Councils have done some of this work</p>
	<p>d) Increase coordination and integration among existing regional inter-agency, cross-sector teams that link service providers and families</p>	<p>BBF Regional Councils have done some of this work</p>
	<p>e) Improve data matching systems between the Department for Children and Families (DCF), the Department of Vermont Health Access (DVHA), and the Agency of Education (AOE) to ensure that all children who are eligible are directly certified to receive free school meals and are enrolled in all state and federal programs to which they are entitled</p>	<p>Direct certification is in place</p>
<p>4) Move from a competitive to a collaborative approach to resource allocation at the community level</p>	<p>a) Remove as many barriers as possible to braiding and blending funds to support and strengthen the state’s early childhood system</p>	<p>Some progress has been made – Children’s Integrated Services, Integrated Family Services, Parent Child Center Master Grant</p>
	<p>b) Bundle rates</p>	<p>Some progress has been made - Children’s Integrated Services, Integrated Family Services</p>
	<p>c) Establish a global budget at the state level and shared outcome measures</p>	
	<p>d) Combine programmatic funding</p>	<p>CDD Transforming the Workforce efforts to create a new PD system</p>
	<p>e) Tie funding to outcomes with a shared savings model</p>	

Result #6 - The early childhood system is innovative and integrated across sectors in order to better serve children and families.

Strategy	Action Step	Accomplishments
	f) Streamline how funding is used to permit greater flexibility	Parent Child Center Master Grant
	g) Create community outcome reporting	Community Profiles Vermont Insights
	h) Develop a plan to identify needs and strengths in the system	Build Our Future Appreciative Inquiry process
	i) Incentivize collaboration and shared overhead	Vermont Birth to Five Shared Services efforts CDD is beginning to do this through some grants
5) Maximize resources and minimize duplication	a) Ensure that families in every community know where to go for information by clarifying roles and responsibilities among existing entities that currently serve as regional clearinghouses for child development and family services	Help Me Grow Parent Child Center Network marketing and communications efforts Promise Communities
	b) Establish a forum for developing consistent early childhood legislative priorities across agencies and advocacy groups	VT Early Childhood Alliance legislative agenda setting process Let's Grow Kids public awareness and advocacy efforts New EC Action Plan Implementation Cycle includes policy recommendations by the State Advisory Council
	c) Develop and agree on early childhood priorities for each legislative session	VT Early Childhood Alliance legislative agenda setting process New EC Action Plan Implementation Cycle includes policy recommendations by the State Advisory Council
6) Create a cross-sector, inter-disciplinary early childhood workforce	a) Create a standing, cross-sector, inter-disciplinary Workforce Committee to identify a permanent home for developing and implementing an early childhood cross-sector, inter-disciplinary workforce plan	CDD Transforming the Workforce efforts including funding to CCV and creation of a PD system advisory group Integration Committee with representation from CIS, CDD, Head Start, Agency of Education, and Dept. of Health is working on PD integration across sectors with CCV
	b) Conduct a workforce study [RTT-ELC]	Study was completed
	c) Develop and implement a cross-sector, inter-disciplinary workforce plan (see Appendix A for details)	CDD Transforming the Workforce efforts including funding to CCV and creation of a PD system advisory group

Result #6 - The early childhood system is innovative and integrated across sectors in order to better serve children and families.

Strategy	Action Step	Accomplishments
	d) Work with institutions of higher education to increase professionals' access to professional development (see Appendix A for details)	ELCG – Project 16 – Higher Education Consortium accomplishments include articulation agreements, creation of early childhood summer institute, and increased collaboration and coordination among higher education ELCG – Project 16 - TEACH CDD Transforming the Workforce efforts including funding to CCV and creation of a PD system advisory group