Strategy	Action Step	Accomplishments
1) Implement policies that enhance family stability and economic security	a) Explore expansion of the current child care tax credit to all families who utilize nationally accredited or STARS-rated early learning and development programs	
	b) Promote initiatives that lead to a livable wage for all families, including annual increases in the minimum wage	
	c) Strengthen the Reach Up Program based on the recommendations of the Reach Up Work Group	
	d) Promote initiatives that address homelessness and housing needs for children and families (see Appendix A for details)	 In 2015, Vermont launched a statewide initiative to end child and family homelessness in Vermont by 2020. The three-part strategy includes: Adopting the national "Family Connection" framework to ensure local communities have a coordinated system for assessing families' housing needs and connecting them to the appropriate housing, benefits, employment supports, and evidence-based intervention the first time. Braiding supportive services, housing, and rental assistance to improve stability for families, children, landlords and communities. Constructing and rehabilitating rental housing which is affordable to households with extremely low incomes, and accessible to families and individuals who have experienced homelessness. The Vermont Council on Homelessness is comprised of 22 members appointed by the Governor and representing state government, persons who have experienced homelessness, housing providers, homeless service providers and at-large members. The responsibilities of the Council include development, monitoring and periodic revision of Vermont's Plan to End Homelessness. The Council makes annual recommendations to the Governor and Administration regarding resource, policy, and regulatory changes necessary to reduce and end homelessness in Vermont.
	e) Promote initiatives that provide fuel assistance for families with young children (see Appendix A for details)	ELDPs Strengthening Families efforts support families to access concrete supports
	f) Ensure that Building Bright Futures Regional Councils work with diverse partners to develop and track multi-sector measures related to families' economic security, i.e. housing, transportation, fuel, nutrition	Vermont Insights provides data on a variety of economic security measures BBF Regional Councils consist of diverse membership and cross sector regional action plans

Strategy	Action Step	Accomplishments
2) Expand access to high-quality services	a) Expand access to affordable, high-quality early learning and development programs by:	Increased funding for CCFAP - FY17 & FY18
and programs for all families with young	Expanding access to and increase rates in the Child Care Financial Assistance Program	Passage/full implementation of Act 166
children by increasing quality, capacity and affordability	(CCFAP) • Establishing universal Pre- k education in all school districts through qualified public school-based programs and/or partnerships with qualified early learning and development programs and Head Start; encourage partnerships with private full-day/full- year qualified early learning and development programs	Vermont Supported Training Education and Employment Grant/Strengthening Working Families Initiative grant includes childcare/subsidy rate/expanding slots/non-traditional hours- this is about capacity-in process, not yet started
	b) Implement the Promise Communities initiative [RTT-ELC]	Underway – 3 cohorts underway – 24 communities
	c) Identify and assess potential areas for investment and/or expansion in early learning and development programs (see Appendix A for details)	Passage/full implementation of Act 166 Head Start expansion grants Pre-K Development grant Burlington School District and Trinity Early Childhood special education pilot program

Strategy	Action Step	Accomplishments
3) Ensure a continuum of holistic, family-	a) Support outreach related to the Individuals with Disabilities Act (IDEA) Part C to assure all eligible children are identified early and their	Help Me Grow – call center Specialized Child Care Coordinators
centered services for young children who are experiencing, or	families have access to the necessary services and supports	Agency of Education Each and Every Child
are at risk for,		VCHIP developmental screening training for child care providers
developmental	b) Leverage federal funding opportunities to	Vermont leveraged significant grant funding for EC efforts –
delays due to	promote prevention and early intervention	LAUNCH grant
behavioral or physical health	activities which support young children and families	Pre-K Development
concerns, including	Tarrilles	Head Start expansion FLCC Projects - Promise Communities and Community / Parant Coffs
children with chronic		 ELCG Projects - Promise Communities and Community/Parent Cafés, Strengthening Families framework embedded in ELDPs to support families to
health conditions		increase protective factors, Improvements in Specialized Child Care, VELS family
		guide, home visiting models and training, Early MTSS
		Transforming EC and Afterschool PD system currently funded by CCV to include
		CIS, AOE, Health, Head Start, etc.
	c) Expand the capacity of the current family support networks to do outreach to schooland community-based early childhood programs as a resource to support them in serving children with special needs	Transfer of BBF Direct Service funding to Parent Child Centers (PCC Master Grants) Collaboration between Burlington School District and Trinity Strengthening Families efforts – Statewide Leadership Team, ELDP grants
4) Strengthen the quality of early childhood services throughout the early	a) Use science, research data and promising practices to drive quality, including in programs that serve children with special needs (see Appendix A for details)	ELCG - Early MTSS, STARS evaluation, Strengthening Families grants to ELDPs
childhood system	b) Improve teaching practices in early	ELCG - Early MTSS, Apprenticeship, TEACH, VELS, SF grants to ELDPs, MATCH registry
through a focus on alignment and best practices	learning and development programs	Pre-k monitoring
		Initial work to transform the early childhood and afterschool professional development system – CDD funding to CCV
		Creation of infant/toddler credential in process
		Rock Solid Foundations Train the Trainers
		Vermont Birth to Five consultation and mentoring

Strategy	Action Step	Accomplishments
	c) Build alignment among the early childhood sectors, especially early learning and	VELS revised (August 2015)
	development and K- 3 education including the Vermont Early Learning Standards (VELS)	Completion of EC Comprehensive Assessment Plan (spring 2016)
	and Common Core (see related actions in Result #6)	First School pilots (2015-2017)
	d) Implement a PreK-Grade 3 approach that aligns curriculum and practices across settings in selected high-needs school communities [RTT- ELC]	First School pilots (2015-2017)
	e) Develop a monitoring system for publicly- funded Pre-kindergarten programs [RTT-ELC]	ELCG - Project 7 – Pre-K monitoring – funded by grant, will continue by AOE/AHS
		Programs are already monitored by CDD child care licensing
		New fingerprinting requirements in place
		STARS is required for all publicly funded Pre-K programs
		Pre-K monitoring – Coordinator hired, recommendations for monitoring system, system piloted
5) Ensure quality by adequately supporting the early childhood workforce	a) Equip the early childhood workforce across sectors in the early childhood system with the common knowledge and skills needed to support children's optimal learning and	ELCG efforts - VELS, Early MTSS, SF, TEACH launched (2014), Expansion of Apprenticeship (2014-2017), Higher Ed, STARS validation/evaluation, creation of Early Childhood Higher Education Workgroup (summer 2015)
	development and family stability (see Appendix A for details)	CDD Transforming the PD System – funding to CCV, Director hired, advisory group formed
		New child care licensing regulations
	b) Increase compensation of and benefits available to the early childhood workforce without creating a cost shift to families (see	ELD Committee research and report on successful models, presented to SAC (Sept 2016)
	Appendix A for details)	Blue Ribbon Commission
		Passage/full implementation of Act 166