

**Result #2 – Families and communities play a leading role in children’s well-being.**

Strategy	Action Step	Accomplishments
<p>1) Engage with families as their child’s first and most important teacher</p>	<p>a) Develop and implement intentional, evidence-based parent education and support opportunities (including care of children with special needs)</p>	
	<p>b) Create a family guide to the Vermont Early Learning Standards [RTT-ELC]</p>	<p>ELCG - Project 9 – created and distributed family guide (January 2017)</p>
	<p>c) Embed the Strengthening Families framework in early childhood service delivery</p>	<p>ELCG - Project 4 – Funding to Vermont Birth to Five to embed SF framework into 65 family child care programs across 6 regions (2014 to present) Evaluate Center Based and Family Child Care SF models</p>
	<p>d) Implement a statewide, early multi-tiered system of supports (MTSS) that provides evidence- based practices, family education and resources to support social- emotional well-being (also see Result #3, Strategy #4)</p>	<p>ELCG - Project 13 – 22 programs across the state participating in Early MTSS cohorts (February 2015 to present)</p>
	<p>e) Strengthen peer support and education through family support organizations</p>	
<p>2) Develop a statewide approach that enriches and expands family leadership at the provider, agency and community level</p>	<p>a) Convene a statewide Family Leadership Team, comprised of at least 51% families with children birth through 3rd grade, to develop a statewide family leadership plan (see Appendix A for plan components)</p>	
	<p>b) Develop and implement the statewide family leadership plan</p>	
	<p>c) Engage School Boards, local PTAs/ PTOs and other school-based groups to enhance family leadership</p>	
<p>3) Promote family-centered employment policies that support the physical and social emotional needs of children and their families</p>	<p>a) Provide businesses, schools and other employers with the tools they need to implement family- friendly workplace policies</p>	<p>Early Childhood Business Council created to engage businesses in achieving high quality affordable child care  Main Street Alliance addressed issues of importance to families with young children including paid sick days and paid family leave</p>
	<p>b) Explore new workplace standards in Vermont</p>	

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4) Strengthen community-based decision-making with respect to resource allocation and early childhood service delivery systems	a) Implement Integrated Family Services (IFS), including Children’s Integrated Services (CIS), in all Agency of Human Services regions (see Appendix A for details)	Work underway at regional and state levels
	b) Strengthen community-based decision-making through the Building Bright Futures Regional Councils and local school districts	ELCG – Project 2 – Hired 12 Regional Council Coordinators (September 2014) and implemented consistent Regional Council meetings/activities  Regional Councils updated regional plans (December 2015)